

## 2019 Executive Circle for Professional and Personal Development

### 1. Purpose

- a. Learn new methods to respond to operational, strategic, and governance issues
- b. Mutual sharing of challenges, solutions, best practices, and ideas
- c. Discuss and learn about integrating Anabaptist values into organizational culture
- d. Experience a safe setting with trust and vulnerability
- e. Opportunities, through books, experts, and peers to explore new skills and practices and learn about trends impacting organizations and leaders
- f. Reflection, meditation, and learning, particularly on “soul and role” issues

### 2. Covenant

- a. Attend all three face-to-face gatherings for the two days
- b. Affirm the code of ethics and ground rules
  - i. Be slow to give advice and quick to listen rather than defend
  - ii. Ask questions over giving answers
  - iii. Fully participate in the gatherings
  - iv. What is said or happens in the circle stays in the circle
  - v. No phone calls, texts, or emails during sessions (except for breaks)

### 3. Registration and Logistics

- a. The annual fee of \$2300 is paid in one, two, or three payments and includes:
  - i. Breakfast, lunch and snacks for each face to face session
  - ii. Facilitator
  - iii. Lodging for one night for each gathering
  - iv. Logistical coordination for the Circle
- b. Dress is business casual (jeans welcome!)
- c. Participant is responsible for:
  - i. Evening meal expenses
  - ii. Flight/car travel expenses
  - iii. Required readings
- d. Cancellation Policy - Due to the limited number of participants in the Executive Circle, cancellations are discouraged. The following is our cancellation/refund policy:
  - i. Written cancellation received more than 60 days prior to the first session - full refund may be given or full amount paid applied to the next year's program.
  - ii. Cancellation received less than 60 days prior to the first session - registrant will forfeit 50% of the fee for a cancellation.
  - iii. Cancellation after the first session - no refund will be provided
- e. Facilitator – Karen Lehman, CEO of MHS; [Karen@mhsonline.org](mailto:Karen@mhsonline.org)