

Chief Executive Officer

The Board of Directors invites persons to explore serving as the next Chief Executive Officer (CEO) of Frederick Living. Due to the planned retirement of the current CEO, the Board is seeking an executive to lead, manage and further develop Frederick Living in its commitment to achieve the highest levels of resident and staff satisfaction in all levels of living and service.

Frederick Living is a not-for-profit continuing care retirement community situated on a 67-acre campus in southeastern Pennsylvania. Founded in 1896 by a Mennonite pastor, Frederick Living has grown into a thriving community of 300 residents that remains rooted in the Mennonite heritage and to the commitment to honor the dignity and autonomy of each person who lives and works there regardless of their faith journey.

Frederick Living is dedicated to serving their residents and the community through their mission: *In the spirit of Christian love, Frederick Living cares for and enriches the lives of older adults, while valuing the staff, volunteers and community that serve them.* Frederick Living carries out this mission by offering a variety of residences including villas, cottages and apartment homes as well as personal care apartments and nursing care residences to ensure a seamless continuum of care. Frederick Living has received the Excellence in Dementia Care Program of Distinction as well as a 5-star rating by the Centers for Medicare and Medicaid Services at their Cedarwood skilled nursing facility.

The Frederick Living Board of Directors seeks a Chief Executive Officer who is inspired to lead and serve others while being responsible for achieving the purpose and mission established by the board. The successful candidate will have a knowledge and understanding of Christian principals, ethics and morals, demonstrate a deep Christian faith, and have strong communication and decision-making skills.

Key qualities and skills required are:

- Able to establish a positive presence within the organization as well as the greater community
- Strong leadership skills with proven ability to lead and motivate staff
- Demonstrate initiative, innovation and imagination to achieve strategic initiatives
- Ability to serve as a liaison to the sponsoring congregations and Mosaic Mennonite Conference

Education/Professional Qualifications:

- Proven history of senior management experience, preferably in the long-term care community
- Bachelor's Degree required with a Master's Degree in Business Administration or Health Services preferred

- Proven success working with a Board of Directors, prospective donors, and the ability to cultivate new and existing relationships
- Extensive knowledge and expertise in healthcare systems and health policy issues
- Strong fiscal management skills including monitoring, managing and evaluating the fiscal performance of the organization to assure quality services within projected expenditures

Interested persons are invited to send cover letters and resumes to MHS Consulting at mhssearches@mhsonline.org. All inquiries will be held in confidence.

Thank you in advance for your interest and consideration of this outstanding opportunity with Frederick Living.