



Director of Nursing

Echoing Hills Village, Inc (Echoing Hills) is seeking an experienced and committed Director of Nursing (DON) based in Canal Fulton, OH, to be responsible for planning, implementing, monitoring, evaluating, and managing the overall medical and health care programs in their Northeast Ohio region. The region's residential and community-based services consist of a 28 bed ICF facility, 2 ICF Group Homes, several Waiver Homes, Adult services (echoingConnections), and summer camps. The DON oversees the daily operation of the Nursing Department including medical care and treatment, staffing and personnel issues, financial and budget management, and regulatory compliance as it relates to the medical care and treatment of individuals with Intellectual/Developmental Disabilities (ID/DD).

Echoing Hills is a faith-based, non-profit ministry with nearly 500 employees providing premier residential, vocational, educational, and camp services to persons with disabilities throughout the state of Ohio and internationally. For more than 50 years, Echoing Hills has supported thousands of families, friends and neighbors through their outreach to people with disabilities. All of these programs support the mission of Echoing Hills which is *Revolutionizing lives where people live, learn, connect, play and worship* and are in alignment with their core values: *the right to choose, the dignity of each person, personal fulfillment in God's plan, and a relationship with Jesus Christ.*

Reporting directly to the Regional Director of Programs and Services, the DON serves on the region's Leadership Team and supervises a team of RNs, LPNs, and other staff involved in direct medical care or health related activities. The DON must work to create an atmosphere of safety and security for individuals served, while promoting independence, which allows for clients to live life to their fullest potential.

Key Qualities, Knowledge and Skills Required:

- Understanding of Christian principals, ethics, and morals and a faith in Jesus Christ
- Comprehensive knowledge of federal, state, and local regulations regarding the medical care and treatment of individuals served with an Intellectual/Developmental Disability (ID/DD) including DODD and ODH regulations
- Comprehensive knowledge of the Nurse Practice Act and other principles and practices involved in the medical care and treatment of individuals served with an Intellectual/Developmental Disability (ID/DD)
- Ability to supervise and direct employees and volunteers of various levels and expertise
- Ability to communicate verbally and in writing at a professional level
- Ability to deal tactfully and courteously with regulators, co-workers at all levels, local and state representatives, individuals served with an Intellectual/Developmental Disability (ID/DD) and

their families, and the general community

- Ability to maintain effective working relationships with medical providers, the medical community, colleges, universities, vocational schools, technical schools and other organizations that partner with or have relationships with the region's programs and services

Education/Professional Qualifications:

- Associates Degree in Nursing required; BSN or additional bachelor's degree preferred
- Current licensure by the Ohio State Board of Nursing as a Registered Nurse
- Prior management experience as a DON, Assistant DON or Nurse Manager required
- Prior experience working with persons with Intellectual/Developmental Disabilities (ID/DD) preferred
- Current CPR and Certification in First Aid required

Interested persons are invited to send a cover letter and a resume to MHS Consulting at mhssearches@mhsonline.org. All inquiries will be held in confidence.

Thank you in advance for your interest and consideration of this outstanding opportunity with Echoing Hills.