



Consulting

A faith-inspired approach to organizational health

Leadership Search and Transition

Interim Executive

We will work with you to identify an interim executive to lead the organization and prepare it for new long-term leadership.

CEO Search

Our retained search services support your board in the critical decision about new leadership, including guidance to the search committee and putting our network and database to work for you.

Senior Staff Search

We'll work with you to identify the expertise and profile you seek, tapping our extensive network for qualified candidates.

Executive Leadership Resources

Executive Coaching and Mentoring

For new executives or those in transition or crisis, our consultants offer **coaching** support and tools for success.

For Senior Executives

Executive Coaching, Executive Circle, ValuedLeadership.org website and Performance Assessment are all resources to support you in your leadership role and expand your leadership capacity.

For Boards

As you navigate leadership transition, we offer Executive Search Services, sample Short-Term Succession Plan and Interim CEO placement.

For Newly Appointed CEOs

As you assume a new role and develop a relationship with the board, Executive Coaching, ValuedLeadership.org website, Six-month and Annual Performance Assessments and Executive Circle provide feedback and support.

Leadership Training for Managers

Our consultants will work with you to customize a program shaped by your organization's needs and values. Our ValuedLeadership.org website offers content for self-guided reflection.

Governance Development

Board Design and Practice

Our consultants will customize an engagement to help you assess your board's design and practice.

Board, Peer and CEO Performance Assessments

These web-based surveys provide a comprehensive and confidential way to gather, interpret and communicate key performance information.

Board Coaching and Governance Support

Customized governance support plans help assure that the board has the focus and resources to carry out its governance responsibilities.

Strategic and Operational Enhancement

Strategic Positioning and Planning

We can help you develop sharper statements of mission, vision and values, assess strengths and opportunities, identify strategic priorities and design a plan of action.

Team Building and Intervention

Our consultants can identify barriers to teamwork and help you implement strategies for improvement.

Organizational Performance Assessment and Planning

We can pinpoint areas of operations that are not functioning at peak performance and offer recommendations that match your strategic plan, strengths and values.

Market and Financial Analysis

When considering options for future growth, understanding key business drivers, metrics, and outcomes is necessary to ensure **wise use of your resources**. Our technically skilled analysts can support your team with flexible and robust planning tools to effectively achieve business outcomes.

Contact MHS Consulting
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