2020 Executive Circle for Professional and Personal Development

The MHS Executive Circle is a learning community of like-minded CEOs who meet over the course of a year to share challenges, practices and ideas. A professional facilitator guides the group to address strategic, operational and “soul and role” issues, strengthening leadership in a trusted setting.

The Circle meets face to face three times. Readings, candid input from seasoned experts and group discussions provide opportunities to explore new skills and learn about trends impacting nonprofit faith-based organizations and leaders.

For the second session in May, we will be joined by our Sage Resource, Larry Miller. Larry was CEO of Everance and Everance Federal Credit Union for 24 years and prior to that was in banking and ag finance including 11 years as CEO of a farm credit association in Iowa.

2020 Dates
March 3-4
May 4-5
September 1-2

Location: Hilton Garden Inn O’Hare

Cost is $200 and includes most meals and one night of lodging for each session. Register here https://forms.gle/J1Nztp2AW87xuMps5 or contact karen@mhsonline.org

Please join the 2020 Executive Circle and become part of this community of CEOs from across the country.

1. Purpose
   a. Learn new methods to respond to operational, strategic, and governance issues
   b. Mutual sharing of challenges, solutions, best practices, and ideas
   c. Discuss and learn about integrating Anabaptist values into organizational culture
   d. Experience a safe setting with trust and vulnerability
   e. Opportunities, through books, experts, and peers to explore new skills and practices and learn about trends impacting organizations and leaders
   f. Reflection, meditation, and learning, particularly on “soul and role” issues
2. **Covenant**
   a. Attend all three face to face gatherings for the two days
   b. Affirm the code of ethics and ground rules
      i. Be slow to give advice and quick to listen rather than defend
      ii. Ask questions over giving answers
      iii. Fully participate in the gatherings
      iv. What is said or happens in the circle stays in the circle
      v. No phone calls, texts, or emails during sessions (except for breaks)

3. **Registration and Logistics**
   a. The annual fee paid in one, two or three payments is $2000 and includes:
      i. Breakfast, lunch and snacks for each face to face session
      ii. Facilitator
      iii. Lodging for one night for each Gathering
      iv. Logistical coordination for the Circle
   b. Dress is business casual (jeans welcome!)
   c. Member is responsible for:
      i. Evening meal expenses
      ii. Flight/car travel expenses
      iii. Required readings
   d. Cancellation Policy - Due to the limited number of participants in the Executive Circle, cancellations are discouraged. Following is our cancellation/refund policy:
      i. Written cancellation received more than 60 days prior to the first session - full refund may be given or full amount paid applied to the next year's program.
      ii. Cancellation received less than 60 days prior to the first session - registrant will forfeit 50% of the fee for a cancellation.
      iii. Cancellation after the first session - no refund will be provided
   e. Facilitator – Karen Lehman, CEO of MHS; Karen@mhsonline.org